USA HEALTH | Employee Infection and Exposures Contingency Plan

Updated December 30, 2021

COVID TESTING REQUIREMENTS

Symptomatic employees	• Testing required for all employees, regardless of vaccination status (boosted, vaccinated and unvaccinated). • If positive, follow Work Restrictions for COVID-Positive Employees. If negative, return to work when fever free for 24 hours.
Asymptomatic, fully-vaccinated employees with <u>high-risk exposure</u> to COVID-positive individual	• No work restrictions • No testing requirement • Must wear KN95 mask for 14 days from time of exposure at all times in the healthcare facility. • Monitor for symptoms and seek testing if symptoms develop.
Asymptomatic, unvaccinated employees with <u>high-risk exposure</u> to COVID-positive individual	• No work restrictions • Testing requirement: daily rapid COVID testing for 5 days • Must wear KN95 mask for 14 days from time of exposure at all times in the healthcare facility.

WORK RESTRICTIONS FOR COVID-POSITIVE EMPLOYEES

COVID-positive, symptomatic employees, regardless of vaccination status (boosted, vaccinated and unvaccinated)	• Work restriction for a minimum of 5 days • Return to work in 7 days without test, once asymptomatic. • May return to work after minimum 5-day work restriction, if symptoms have resolved, and Rapid COVID Antigen (not PCR) is negative. • Must be fever free for a minimum of 24 hours without the use of Tylenol or Motrin. • Must wear KN95 upon return to work for 10 days from symptoms onset.

Employees can request a testing appointment by calling Employee Health at 251-410-7629.