

Employee Testing Guide

(Updated with 7/29/21 CDC recommendations)

Rapid PCR testing will be utilized as supply allows; otherwise, traditional PCR will be performed.

The only time a vaccinated employee has a work restriction is when symptomatic and/or tests positive for COVID.

Scenario	Testing Required (Yes/No)	Work Restriction (Yes/No)
Symptomatic employee <i>Regardless of vaccination status</i>	Yes.	Restriction until test results. Employee can return if COVID-negative and can meet employee return-to-work attestation.
Asymptomatic employee with qualifying exposure at work (ex. <u>unmasked</u> exposure to COVID-positive patient) <i>Regardless of vaccination status</i>	Yes. Test 3-5 days after exposure. Continue to work unless symptoms develop or COVID-positive.	No work restriction. Monitor for symptoms. Wear N95 mask for 14 days if available. If symptoms develop, must meet return-to-work attestation.
Asymptomatic fully vaccinated employee with qualifying exposure outside of work (ex. living with someone positive for COVID)	Yes. Test 3-5 days after exposure. Continue to work unless symptoms develop or COVID-positive.	No work restriction. Monitor for symptoms. Wear N95 mask for 14 days if available. If symptoms develop, must meet return-to-work attestation.
Asymptomatic unvaccinated employee with qualifying exposure outside of work (ex. living with someone positive for COVID)	Yes. Test at 1 and 5 days after exposure. Due to being unvaccinated, employee may not return to work until after second negative test.	Restriction. Employee cannot return to work until second negative COVID test. Monitor for symptoms. Wear N95 mask if available. If symptoms develop, must meet return-to-work attestation.